**Minutes**

**UMKC Faculty Senate**

**Meeting of 1 March 2016 3:00 – 5:00 pm**

**Plaza Room, Administrative Center (Volker Campus)**

**Present:** Peggy Ward-Smith, Gerald Wyckoff, Kathleen Kilway, Jack Nelson, Nancy Stancel, Laurie Ellinghausen, Margaret Brommelsiek, Kathleen Schweitzberger, Susan Sykes Berry, Ed Gogol, Cameron Casey, Linda Mitchell, Kathy Krause, Eduardo Abreu, Nathan Oyler, David Van Horn, Dee Anna Hiett, Mike Wacker, Zach Shemon, Michele Maher, Marilyn Taylor, Mark Johnson, Della Damon, Roger Pick, Deb Chatterjee, Leonard Dobens, Jerry Richardson

**Also Present**: Provost Bichelmeyer, Jane Greer, Kevin Sansberry, Steve Norris,

Beci Edmundson,

**Absent**: Gregory King, Tarak Srivastava, Sean O’Brien

**Excused:** Mark Sawkin, Christopher Holman, Bi-Biotti Youan

1. **Welcome (Peggy Ward-Smith, Chair)**

Chairperson Ward-Smith welcomes senators.

1. **Approval of agenda / minutes**

Today’s agenda is approved as well as the minutes from the last Faculty Senate meeting.

1. **Announcements (5 minutes)**

Chairperson Ward-Smith shares announcements. The CRR changes have made it through system and should be approved by the Faculty Council in time for the All Faculty Meeting on March 15th. The Waiver Committee meets weekly. At this week’s committee, members made a list of all the reasons to receive waivers and categorized them as administrative, research, and other. Chairperson Ward-Smith needs senators to ask their unit what classifies an “other” waiver category and buyouts. UMKC’s nominee for the President’s Search did not make it to the next round, but UMKC does have a student nomination. The nominees of MU and UMSL will continue forward in the President’s search and S&T received the staff nominee. The interviews for Diversity VP for the system level are done, evaluations are in, and an offer should be made this week. Also, Cameron Casey is the new Student Government representative.

1. **Provost Update (15 minutes)**

Provost Bichelmeyer shares updates with the senators. On March 15th and 16th, UMKC will be having meetings to share the reports from the campus listening sessions. The Listening Session Workgroup, includes the Faculty Senate Executive Committee and representatives from the SGA and the Faculty Council. This workgroup has broken-down the 145 action items that came from the four listening sessions held on the UMKC campus. In order to implement these items efficiently and promote diversity, equity, and inclusion. The workgroup has mapped recommendations against the Diversity Strategic Plan and this will be illustrated in the reports given March 15th and 16th. Recommendations range from teaching and learning to staff support.

Staff Council is moving forward in developing the position of a Staff Ombudsperson. Also, UMKC has started to articulate recommendations about what is a value statement, which is a statement of institutional professionalism. UMKC has hired an outside consultant to come in early April to meet with the various faculty, student, staff, administrative, and diversity groups in order to start vetting draft value statements. The Listening Session Workgroup completed the first draft of the value statement.

Provost Bichelmeyer has met with the Shawnee Mission School District and other K-12 schools. The SOE Dean Search will be concluding soon. The provost had a meeting with the SBS to discuss opportunities to collaborate within the various science fields.

1. **Evaluation of Staff – HR revisions (Kevin Sansberry, 15 minutes)**

Kevin Sansberry presents on the myPerformance appraisal system. His presentation is posted on the Faculty Senate website. myPerformance will lead to intra-campus consistency. Changes to the system include the completion of the self-appraisal as a prerequisite step and “Diversity & Inclusion” as a standalone success factor. The process opens March 15th and ends July 15th.

1. **Undergraduate Research (Jane Greer, 15 minutes)**

Jane Greer presents on Undergraduate Research. Her presentation and supplementary materials are currently on the Faculty Senate website. The deadline for the CFPs for the Summer Research Opportunity (SUROP) is March 18th.

1. **Development Presentation (Steve Norris, 20 minutes)**

Steve Norris presents on the UMKC Foundation updates. His presentation and supplementary materials are currently on the Faculty Senate website. Steve Norris shares how the UMKC Foundation and faculty can support one another. Some of the key goals for the UMKC Foundation Business Plan include: moving toward sustainability, increasing alumni giving participation to 15%, and providing UMKC benefactors the best philanthropic experience.

1. **GECC changes (vote, 5 minutes)**

Senator Wyckoff presents the proposed GECC changes to be voted on by the senators today. His presentation is currently on the Faculty Senate website. The senators approved of all five of the recommendations with no abstains or opposition. The changes will go to an all faculty vote in April.

1. **Committee updates (IFC, CIE, election needs for 2016-2017) (20 minutes)**

Chairperson Ward-Smith shares election needs which include an IFC representative and Chair-Elect, which are both three year terms. Nominations should be forwarded to Secretary Wyckoff so he can get a ballot together. Also, the Research Integrity Committee is elected annually. Nancy Stancel of the IFC presents on Assistant Professor Click’s firing by the Board of Curators. Senators want to look further into this matter.

1. **Adjournment**

Meeting adjourned at 5:01 pm.